

I need to follow rules and respect authority Loyal, Dependable, Prepared I have a strong sense of what is right and wrong in life Thorough, Sensible, Punctual I need to be useful and to belong Faithful, Stable, Organized I value home, family, and tradition Caring, Concerned, Concrete I am a natural preserver, a parent, a helper

**AT WORK:** I provide stability and can maintain organization. My ability to handle details and to work hard makes me the backbone of many organizations. I believe that work comes before play, even if I must work overtime to complete the job.

**IN LOVE:** I am serious and tend to have traditional, conservative views of both love and marriage. I want a mate who can work along with me, building a secure, predictable life together. I demonstrate love and affection through the practical things I do for my loved ones.

**IN CHILDHOOD:** I wanted to follow the rules and regulations of the school. I understood and respected authority and was comfortable with academic routine. I was the easiest of all types of children to adapt to the educational system.

From True Colors Successful Leadership Handbook by Don Lowry

OTHERS MAY SEE GOLD AS:

Stable	Rigid
PROVIDING SECURITY	Controlling
Dependable	DULL, BORING
Firm	STUBBORN, PIGHEADED
ALWAYS HAVE A VIEW	Opinionated
Efficient	SYSTEM BOUND
REALISTIC	Unimaginative
DECISIVE	JUDGMENTAL
EXECUTIVE TYPE	Bossy, controlling
GOOD PLANNER	LIMITED FLEXIBILITY
ORDERLY, NEAT	Uptight
ORGANIZED PERSON	SETS OWN AGENDA
PUNCTUAL, EXPECTS SAME	RIGID IDEA OF TIME
GOAL ORIENTED	Predictable
FINISH WHAT I START	END JUSTIFIES THE MEANS
GOOD AT SORTING, WEEDING OUT	THROWS AWAY GOOD ITEMS NEEDLESSLY

UNIVERSITY OF CONNECTICUT - PEER EDUCATION PROGRAMS - LEADERSHIP PROGRAMS

# Gold

## Responsible

#### Your Strength is Duty.

I value the traditional things in life. I am practical and I like structure. Being responsible and following the rules are more important than excitement and feelings. I like family life, saving money, and I plan to really make something of myself. I like to belong to groups and want to help make them run smoothly. I enjoy learning about things that are useful to me.

GOLDs, the responsible ones, above all, must belong. No matter what social unit is involved, I must earn my place of belonging by being useful, by fulfilling responsibilities, by being of service and by caring for others. I value order, and cherish the tradition of home and family. Steadfastness and loyalty are my trademark. I am generous and parental, showing that I can by making sure everyone does the right thing.

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♥IN LOVE: I am serious and tend to have traditional views of both love and marriage. I want a mate who can work along with me, building a secure, predictable life together. I demonstrate love and affection through practical things I do for my loved ones.

✓IN SCHOOL: I follow the rules and regulations of the school. I understand and respect authority and am comfortable with academic routine. I am the easiest of all types to adapt to the educational system.

## Romantic

- ✤ Be prepared
- Responsible
- ✤ Work ethic
- Predictable
- ✤ Useful
- Must be appreciated (often is not)
- Loyal and giving
- ✤ Saving & wealth
- Dependable, reliable
- Hates wasting
- ✤ Questions change
- Perpetuates heritage

I need to follow rules and respect authority.

# As A Leader

I am a stabilizer, oriented to the organization

I am accountable and thorough. I dedicate time and energy to maintaining my administration.

I naturally provide stability and bring punctuality, order, & clarity of rules to work.

I like to be useful and see that everyone understands the right way to do things in a social atmosphere.

I value respectful behavior from my teachers & students.

People around me sense being in a safe and secure environment.

- I am conventional
- ▶ I hold home & family in high regard
- ➢ I am highly accountable & detailed
- ➢ I like to belong
- ➤ I have a sense of social responsibility
- I reward dedication & loyalty
- ▶ I appreciate order & punctuality